Leadership Compass

Kienbaum <

Transformation Roadmap

Within four weeks you receive a profound and differentiated picture of the development status and development potential of your managers

Implementation

- Comprehensive online assessment
- Monitoring of the returned data
- IT Help Desk Service

Review Workshop

- Presentation and discussion of the results
- Conclusion of concrete recommendations for action
- Development of a Leadership Development Roadmap



ca. 2 Weeks 1 Day 1-2 Weeks



0,5 Days

Briefing

- Presentation of the Leadership Model and Tools
- Sketch of the target image and development of action fields
- Formulation of objectives

Ev

Evaluation

- Analysis and evaluation of the sample
- Data analysis and benchmarking
- Creation of the Executive Report

Individual result report

What are your preferred Leadership Styles?

- Personal Leadership Compass, which reflects your individual characteristics of the respective leadership styles
- Your top 3 Leadership styles and a complete ranking of your Leadership Styles
- Intial recommendations for action for the individual development of your leadership competence

Executive result report

What about your leadership culture?

- Aggregated results report of all participants with Leadership Compass at group level
- Ranking of Leadership Styles to identify the Leadership Styles prevalent in your company
- Transformation Roadmap with potential development fields and key steps